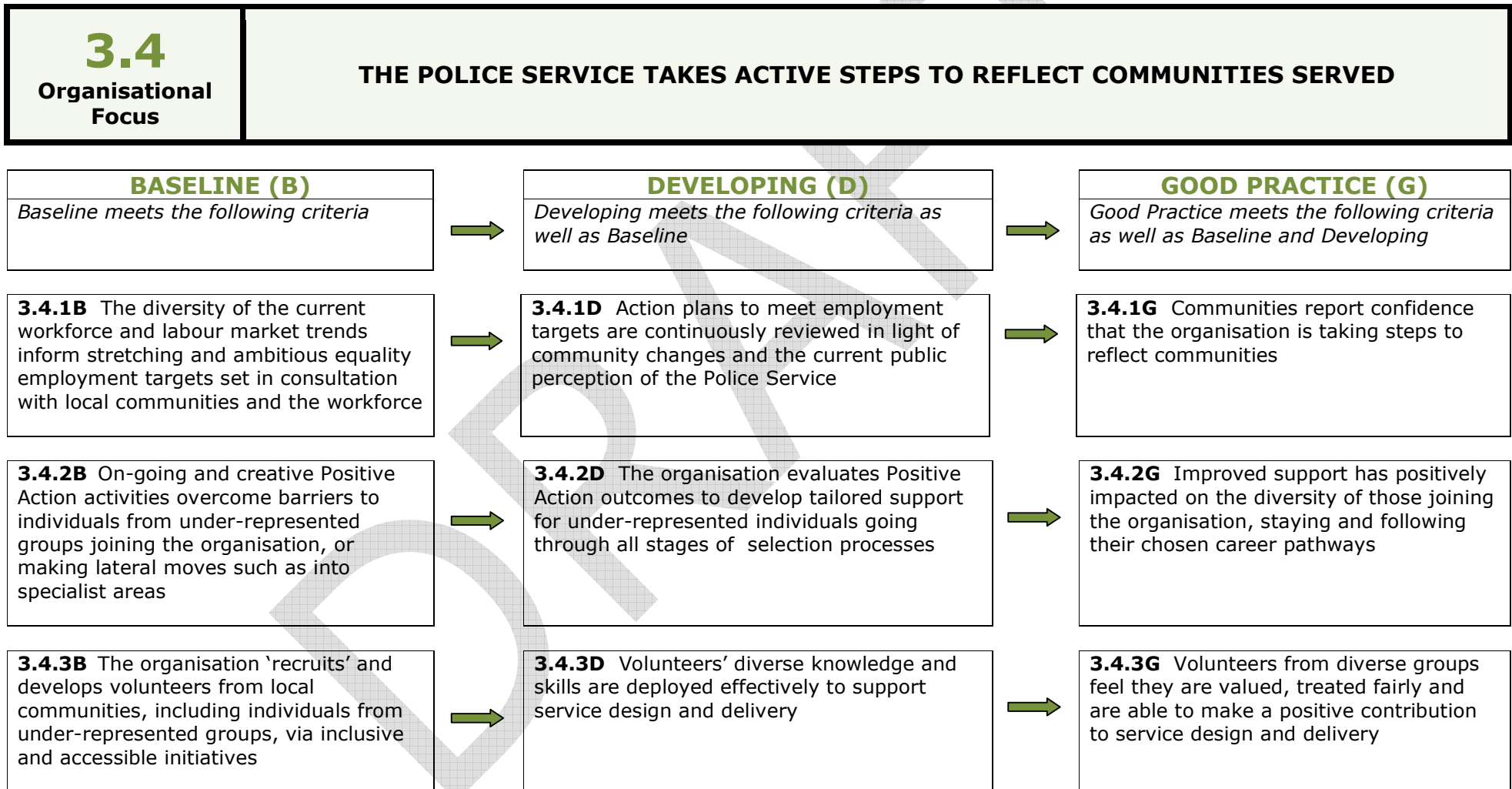


# EQUALITY STANDARD FOR THE POLICE SERVICE 2009/10



**3.4.4B** Engagement with those under-represented in the workforce to find out about their specific experiences shapes retention activities designed to address individual needs



**3.4.4D** Development and talent management activity are informed by the experiences of those under-represented in the workforce, exit feedback and workforce opinion surveys



**3.4.4G** The organisation can demonstrate that improved retention and fair access to development has contributed to the workforce becoming more diverse at all levels and across all business areas

DRAFT